



*Catholic Scouting Committee*  
**Diocese of Manchester**

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Girl Scouts

Boy Scouts

## **Welcome to the Distance Training Program for Religious Emblems Counselors, Moderators and Facilitators!**

This program is designed for those who wish to serve as a counselor, moderator or facilitator for a Girl Scout or Boy Scout religious emblem.

Programs for Boys: <http://www.nccs-bsa.org/>

Programs for Girls: <http://www.nfcym.org/patches>

Religious Emblem Programs in Scouting can have a significant influence in developing spirituality, citizenship, and character. The most important ingredient in Catholic Scouting is the interaction that youth have with their adult leaders and with priests, deacons, and religious emblems counselors. Volunteers in scouting are role models and mentors and have a lasting impact on the lives of the youth they serve. It is estimated that a typical Catholic Boy Scout or Girl Scout encounters his/her adult leader an average of 550 hours in a year at weekly meetings, weekend and camping activities, and other events. With this interaction, the leaders and religious emblems counselors have a unique opportunity to help young people understand their faith and live it more effectively.

Please view "The Value of Religious Emblem Programs" (1 minute each):

Dr. Bob McCarty: <http://www.youtube.com/watch?v=cadOehqApjE>

Bishop Gerald Gettelfinger: <http://www.youtube.com/watch?v=hU00Dr2d640>

Our Catholic Committee on Scouting is made up of volunteers whose mission is to assist the Boy Scouts and Girls Scouts of the Diocese to grow and develop in keeping with the spirit and teachings of Jesus and the highest ideals of His Church. We also assist their leaders in the task of helping to develop the spiritual life of the scouts. We thank you for your ministry to the youth in Scouting and especially for taking the time to complete this training.

The training consists of six (6) modules: 1. Scouting as Youth Ministry 2. Adolescence and Faith: A Developmental Perspective 3. Boy Scout Religious Emblems 4. Youth Protection 5. Policy on Religious Awards and Counselors 6. Religious Emblems and Award Steps

Our goal in this session is to give you the information you need to serve as a religious emblems counselor, moderator, or facilitator. At the end of this session, you should:

- Understand how Catholic Scouting and the religious emblems can help a young person grow in faith, and Scouting as a youth ministry
- Know what religious emblems are available to scouts
- Have a basic idea of the goals and content of the emblem requirements
- Gain a basic understanding of the stages of youth spiritual development
- Understand the differing roles of counselor, moderator, and facilitator in relation to specific emblems, and the Diocesan requirements for serving in those roles
- Understand some important points from the Boy Scout and Girl Scout requirements for child safety
- Understand the Diocesan requirements for earning a religious emblem

At the end of the presentation, there is a small quiz. We will ask you to complete the quiz and send it to us with the formal application to be certified as a religious emblems counselor, moderator, or facilitator. You will find the quiz at the end of this training program.

We have also provided some additional information in this Program about adult recognition awards and about forming Scout units in a parish. That information is not part of the training program for religious emblems, but we urge you to take a look at it at your own convenience. There is also information about other patches or awards available to scouts or units. These are not religious emblems as such, but may enhance the religious activities of scouts and other young people.

### What is in this Program

1. Training Course for Counselors, Moderators, Facilitators
2. Final Quiz and application for certification

**The following material is not part of the training course, but is provided for your information and use:**

1. Diocesan Catholic Scouting Order Form: <https://www.catholicnh.org/assets/Documents/Family-Youth/Scouts/2018-ScoutOrderForm.pdf>
2. Information about Scouting Roles in a parish: <https://www.catholicnh.org/assets/Documents/Family-Youth/Scouts/ScoutingLeadershipResponsibilities.pdf>  
And: <http://azscouts.info/interfaith/pdffiles/DtoG-guide.pdf>
3. Scouting in the Faith Based Organization (Scouting as Applied Christianity):  
<https://docs.google.com/document/d/1cvp-G5YiWYpftK9ae7pIG11TIR-LdoDusXHUMf96PKw/edit>
4. Information about Adult Recognition Awards: <http://www.nccs-bsa.org/index.php/adult-recognition>
5. Information about the Rosary Patch Program and American Saints Program: <http://www.nccs-bsa.org/index.php/religious-activities> and: <http://store.nfcym.org/shop/pc/NCCGSCF-Logo-Products-c16.htm>  
These can be earned by Adults & Youth, Boy Scouts & Girl Scouts, as well as by Non-Scouts!
6. Information about the International Awareness award. This can be earned by Adults & Youth, Boy Scouts & Girl Scouts, as well as by Non-Scouts: <http://www.nccs-bsa.org/index.php/religious-activities>
7. Information about the Golden Bow membership recognition award: <http://www.nccs-bsa.org/pdf/gbow.pdf>
8. Information about the Pope Paul VI Quality Unit Recognition: <http://www.nccs-bsa.org/index.php/catholic-quality-unit-award>
9. Information about Duty to God Recognition: <http://www.nccs-bsa.org/index.php/duty-to-god-recognition>
10. Information about Gold Medallion Award: <http://www.nccs-bsa.org/pdf/gmed.pdf>
11. Information about Religious Patches: <http://www.nccs-bsa.org/index.php/religious-activities> • Religious Patches Order Form: <http://www.nccs-bsa.org/pdf/NCCS%20Patch%20Order%20Form.pdf>
12. Information about Non-Catholic Religious Awards: 1) [http://www.scouting.org/filestore/pdf/512-879\\_WB.pdf](http://www.scouting.org/filestore/pdf/512-879_WB.pdf) 2) <https://www.praypub.org/religious-emblems> 3) [http://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girl-scouts/gsand-faith/PRAY\\_Chart.pdf](http://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girl-scouts/gsand-faith/PRAY_Chart.pdf) 4) <https://www.praypub.org/Data/Sites/1/media/resource-library/promotional-resources/ahg-religiousrecognitions-booklet.pdf>
13. Catholic Boy Scouting Literature: <http://www.nccs-bsa.org/index.php/order-forms-and-literature>
14. Catholic Girl Scouting Literature: <http://store.nfcym.org/shop/pc/Prayer-and-Worship-c36.htm>
15. Catholic Eagle Scout Recognition from the Pope: [www.nccs-bsa.org/index.php/catholic-eagle-scout-pope-francis](http://www.nccs-bsa.org/index.php/catholic-eagle-scout-pope-francis)

16. The Girl Scouts and Faith: <http://www.girlscouts.org/en/about-girl-scouts/girl-scouts-and-faith.html>
17. Information about Girl Scout Issues: <https://www.catholicnh.org/family2/youth/scout/scouting-resources/#usccb> And: <https://www.catholicnh.org/assets/Documents/Family-Youth/Scouts/GirlScouts-MemoOfUnderstanding-CoverLtr.pdf>
18. Information about Boy Scout Issues: <https://www.catholicnh.org/family2/youth/scout/scouting-resources/#policy-change>
19. Understanding Girls in Boy Scouting:
- 1) <http://www.nccs-bsa.org/images/pdf/familyscouting/NCCS%20Response%20to%20Family%20Scouting.pdf>
  - 2) [http://www.nccs-bsa.org/images/pdf/familyscouting/BSA\\_Family-Entry-Fact-Sheet-1.pdf](http://www.nccs-bsa.org/images/pdf/familyscouting/BSA_Family-Entry-Fact-Sheet-1.pdf)
  - 3) <https://www.scouting.org/wp-content/uploads/2018/06/FAQ-Family-Program-061218-FINAL.pdf>
  - 4) <https://blog.scoutingmagazine.org/2017/10/11/bsa-welcomes-girls/>

## **Contact Information for the Catholic Committee on Scouting**

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## Module 1: Scouting As Youth Ministry

See the Papal Nuncio speak about the Value of Scouting:

<https://www.americamagazine.org/faith/2017/07/28/papal-nuncio-world-sorely-needs-boy-scouts-values-generosity-and-service>

Please read the short article from the United States Conference of Catholic Bishops (USCCB) – “Scouting as Catholic Youth Ministry”: <http://www.usccb.org/beliefs-and-teachings/who-we-teach/youth/catholic-scouting.cfm>

In 1976, the United States Catholic Conference published its landmark document “A Vision of Youth Ministry”, which has served as the guiding force behind the development of youth ministry in the United States. The document described two key goals of youth ministry, and since 1976 a third has been added:

### **Goal #1. Personal & Spiritual Growth Youth**

Youth ministry works to foster the total personal and spiritual growth of each young person.

### **Goal #2. Full Participation in the Faith Community**

Youth ministry seeks to draw young people to responsible participation in the life, mission and work of the faith community.

### **Goal #3. Empowerment & Discipleship**

Youth ministry empowers young people to become disciples of Jesus Christ who witness to their faith by living and working for justice, peace and human dignity.

### **Personal and Spiritual Growth**

Nearly every meeting, event and activity in Scouting has personal growth as one of its explicit goals. Not only do Scouts develop new knowledge and skills, they also receive encouragement in positive and healthy values and attitudes.

Scout leaders equipped with a vision of youth ministry build upon this framework to impart knowledge and skills that will assist the young person in living out his or her faith. Likewise, leaders can use the Scouting program to affirm and nurture explicitly Christian values and attitudes.

Religious emblems programs, retreats, prayer, liturgies, service projects, rank advancement, unit rituals and ceremonies, special speaker programs, camping and nature programs -- these are just a few of the ways that adult leaders can build a spiritual dimension into Scouting. Most importantly, adult leaders model their own faith by “walking their talk”, sharing their belief in word, behavior and service.

Of course, the Scouting program is only one place where the faith of young people is formed. Hopefully youth will receive a firm foundation in the home, and be further nurtured in parish schools of religion, parochial school and through other youth ministry opportunities. Scout leaders carry neither sole nor primary responsibility in this regard; rather, they are partners with parents, religious educators and youth ministers, as the African proverb suggests, “It takes a whole village to raise a child”.

## **Full Participation in the Faith Community**

Adult Scout leaders with a vision of youth ministry assist young people in becoming followers of Jesus in the Catholic faith community. They accomplish this most dramatically through the example of their own lives. This suggests that our most effective Scout leaders are people who actively live their faith as followers of Jesus. They are people who are not ashamed or timid of their faith, but freely and wholeheartedly express it in word and deed.

Scout leaders with a vision of youth ministry make it a point to be full, active, participating members of the parish faith community—and they assist their units in doing the same. Boy Scout units chartered to parishes must build bridges of understanding, cooperation and collaboration with their chartered partners. The unit is understood to be a part of a parish's youth ministry, and as such is accountable to the pastor or a designated staff member, e.g. Director of Youth Ministry, Director of Religious Education, Pastoral Associate, etc. The Chartered Organization Representative and parish Scouting Committee play an especially important role in building and maintaining a positive relationship with the parish. Girl Scout Groups, meeting in parish facilities and led by parish members, are also encouraged to form a bond with the parish. Catholic Girl Scouts are encouraged to interact with the parish through the Girl Scout program, interest patches, and religious emblems.

A Scouting unit with a vision of youth ministry not only participates in Scout Sunday, but is a visible presence in the life of the parish throughout the year. For example, the unit supports regular participation in Sunday liturgy, parish prayer services, service projects and renewal efforts. Individual Scouts are encouraged to participate in parish youth ministry activities and religious education. In all of this, the adult leaders need to take the lead, modeling full participation in parish life for the youth.

In turn, the parish understands Scouting as one of its ministries. The Scouting program thus will enjoy the support and pastoral direction that other parish ministries receive from the pastor and/or parish staff.

## **Empowerment and Discipleship**

*“A Vision of Youth Ministry”* (USCCB, 1976) states that youth ministry is “to, with, by and for” young people. That means that it is not just something that adults do for young people; it is something that young people learn to take responsibility for and do on their own. Scouting is built on the same concept. As Scouts move through the program, they develop leadership abilities and take on more responsibility. The most effective Scouting units are those where young people take on responsible leadership roles.

Whereas Scouting strives to build leadership in young people, Scouting as a youth ministry strives to develop explicitly Christian leadership, or “servant leadership”. This is the kind of leadership demonstrated by Jesus in the gospels, and modeled at the Last Supper when Jesus washed the feet of His disciples.

Scouting has had a long and fine tradition of service. When we approach Scouting as a youth ministry, service takes on new meaning: it becomes an expression of our faith. Service is what Christians do because of who we are. As the Letter of James puts it: “Faith without good works is quite dead”. (James 2:16). Scout leaders with a vision of youth ministry assist young people in understanding their works of service as expressions of their faith as disciples of Jesus Christ. In this way, Scouting and youth ministry become partners in the creation of a more just, peaceful and compassionate society.

# Scouting As Youth Ministry

## **The Scouting Vision**

What does Scouting look like when it understands itself to be part of a parish's ministry with young people? Here are a few "snapshots" of the anticipated outcomes of this vision:

**A Youth Ministry Identity:** Adult Scout leaders understand themselves to be youth ministers as well as Scout leaders; they are trained in youth ministry as well as Scouting. They bring to their Scouting the explicit intention of impacting the faith of young people.

**Prayer:** Prayer is a strong, consistent part of the life of the Scouting unit. Meetings begin and end with prayer. Creative, developmentally appropriate prayer activities are a normal part of the unit's affairs.

**The Eucharist:** The Eucharist is a normal part of the life of the Scouting unit. This is especially true on Scout Sunday, but also true on campouts and other trips and excursions. Unit leaders make it a point to make it to Sunday liturgy.

**Personal Faith and Spirituality:** Unit leaders are themselves growing in their own faith, availing themselves of retreats, workshops, Leader Faith Development, parish adult faith education, etc. to further develop their own faith and ministry.

**Faith-Sharing:** Faith is shared and celebrated on a regular basis. Unit leaders are comfortable and well-prepared to share their faith. The Scouts know they are in a place of faith not only because of where they may meet, but by the way the adult leaders talk and behave.

**Religious Emblems:** The religious emblems programs are held in high regard by the unit leaders, and it is a priority to assist young people in achieving the emblems. Unit leaders not only encourage Catholic Scouts to achieve the Catholic emblems, but also encourage Scouts of other faiths to achieve their respective emblems.

**Parish Participation:** The Scouting unit is clearly part of the parish community, visibly present at parish events and activities, accountable to the pastor and/or parish staff. Unit leaders make efforts to build bridges of cooperation and collaboration with other parish ministries, and work hard to help their Scouts become fully contributing members of the faith community. Unit leaders establish a healthy, mutually supportive working relationship with the pastor and parish staff. They are active members of their faith community effectively modeling the kind of faith and participation they are trying to develop in their Scouts.

## **Scouting and the Catholic Parish: Finding Common Ground**

For decades, Scouting has played an enormously positive role in American life and culture. Not only do countless adults cherish fond memories of campouts, badges, learning and great fun -- more importantly, the values and attitudes reinforced in Scouting have provided them with a sturdy framework of positive life principles.

Adapted from "Scouting as Youth Ministry", National Catholic Committee on Scouting

# Scouting As Youth Ministry

Please view “Scouting in the Catholic Church 1”:

<http://youtu.be/wZ88ubJ7y7w>

and “Scouting in the Catholic Church 2”:

<http://youtu.be/10gR0MGhgpY>

In the Catholic Church, Scouting has been a longstanding partner in the development of character, values and conscience in young people. The twelfth point of the Boy Scout Law (“A Scout is Reverent”), and wording of the Girl Scout Promise (“On my honor I will try...to serve God”) have traditionally been the point of connection with parish life.

With the explosion of ministries in Catholic parishes over the past twenty-five years, it has become much less clear how Scouting fits into the parish picture. Pastors who had a positive experience of Scouting in their own youth often welcome and support Scouting units. Others are not sure how, or if Scouting fits into the modern parish. Neither are adult Scout leaders clear on this, so they often keep Scouting on the periphery of parish life, meeting and storing equipment on the parish premises, but having little contact otherwise. In many parishes, relations with Scouting have deteriorated or ceased.

A hopeful turning point came with the insight that Scouting is perhaps best understood as one vehicle of a parish's youth ministry. Parish youth ministry typically involves a number of different programs (e.g. social, catechetical, service, spirituality, etc.). Furthermore, Scouting units are chartered not as separate organizations but as programs of the chartered partner, in this case, the parish. Clearly, Scouting is one of the youth-serving programs of the parish—in short, a youth ministry!

Based on this insight, the vision presented here was developed with the input of parish and Scouting leaders:

- (a) to help parish and Scout leaders understand how Scouting might better serve the parish as one of its youth ministry programs, and
- (b) to help parishes and Scouting to become better partners on behalf of young people.

To serve as an authentic parish youth ministry, the Scouting program should intentionally reflect our faith. That does not mean that it should be “super religious” or overly pious, but that we need to find ways to naturally and organically integrate our faith into the Scouting program. Of course, scouting is not intended to replace or compete with other parish youth programs; rather, its menu of fun, adventure, hands-on leadership and life-education provides one more unique way for young people to grow.

Just as the two ends of a bridge converge in the middle to mutually support one another, so Scouting and Catholic youth ministry need to lend their strengths to one another - for the betterment of our young people.

Please View “Scouts Assisting Pope John Paul II at his Papal Mass in New York City”:

<http://youtu.be/Mle28WdGHtE>

Please View Pope Francis Meeting with Girl Scout Leaders:

- 1) <http://www.girlscoutsaz.org/en/about-our-council/news/2015/pope-francis-meets-w.html>
- 2) <https://www.prnewswire.com/news-releases/girl-scout-leaders-travel-to-rome-for-audience-with-pope-francis-attend-the-international-catholic-conference-on-guiding-world-council-300105249.html>

**References:** *“A Vision of Youth Ministry”*, USCCB 1976 *“Renewing the Vision: A Framework for Catholic youth Ministry”*, USCCB, 1997 Adapted from *“Scouting as Youth Ministry”*, National Catholic Committee on Scouting



*And now, we move on...*

With this background on Scouting and the Catholic Church, you can see that working on religious emblems with scouts fits in to the overall vision of youth ministry. Although this focused to some extent of the Boy Scout program, the same basic principles apply to the Girl Scout program.

The next topic is some basic information about the stages of youth faith development. This relates directly to some of the goals of the medals for older scouts. That will be followed immediately by an explanation of the religious emblems themselves and then the roles you may assume in helping a scout earn a religious emblem.

Let's move on to find out about adolescents and their faith development



## **Module 2: Adolescence and Faith: A Developmental Perspective**

In his book *Stages of Faith* (Harper & Row, 1981), developmental theorist and theologian James Fowler describes the different stages of faith development which individuals move through. Building on the work of Lawrence Kohlberg (moral development) and Jean Piaget, (cognitive development), Fowler describes the development of faith in six stages.

### **1. Intuitive-Projective Faith**

This stage places great emphasis on the importance of God in child's life, especially by parents and family members. Parents serve as a source of authority regarding religious matters. Children ranging in age from four to eight are typically found in this stage.

### **2. Mythic-Literal Faith**

The person begins to take on for him or herself the stories, beliefs and rituals, which symbolize belonging to his or her community. Beliefs are appropriated with literal interpretations, as are moral rules and attitudes. The child is able to make some personal judgments, but still yield to trusted adults for conclusions and guidance (including family, teachers, and religious leaders). Usually this stage begins in middle to late childhood (6 or 7) and lasts until the threshold of adolescence (11-12).

### **3. Synthetic-Conventional Faith**

This stage encompasses both adolescents and adults. The average age of entry into this stage varies from 12 years to adulthood. Departure can begin as early as 17 or 18. The salient characteristic of this stage that corresponds with the emergence of adolescence, is the concern with the interpersonal. The adolescent begins to internalize the ideas, expectations and views of others in order to foster a growing identity. Lack of consensus among significant others can lead to "compartmentalization". Symbols are now understood to have a distinctly personal quality; this "God" or Jesus Christ can be both a friend and companion for the adolescent.

### **4. Individuating-Reflective Faith**

Transition from stage 3 to stage 4 can be a protracted process. The onset of transition roughly parallels college entrance (age 17 or 18) and lasts through the early 20s. However, Fowler notes that for many adults the process can take place in the 30s and the 40s. Transition to this stage allows late adolescents to begin viewing a faith that is more and more "their own". Faith is not only more personal, but also produces the need for a faith expression that is both consistent and coherent. Late adolescents who have reached this stage are challenged to critically reflect on their own life and its meaning. The person begins to take seriously the burden of responsibility for his or her own commitments, lifestyles, beliefs, and attitudes.

## **Adolescence and Faith**

### **A Developmental Perspective**

#### **5. Conjunctive Faith**

Rarely seen before the age of thirty. This stage evolves from the person's deepening life experience, including suffering, loss, and injustice. This stage assumes a deepening knowledge of the self in which one explores the depths of his or her own being. Beliefs are accepted and verified not only by external sources, such as parents, authorities, and Scripture, but also by his or her own inner method of relating to the transcendent. The person is open to recognizing truth in faiths other than his or her own, without denying the truth of his or her own faith.

#### **6. Universalizing Faith**

Individuals show an overwhelming passion and commitment to the demands of love and justice. The rare person who reaches this stage is consumed with the desire to serve others.

## Module 3: Scout Religious Emblems

### Boy Scout Emblems:

<http://www.nccs-bsa.org/>



The **Light of Christ** is for Tiger and Wolf Cubs (grades 1-2 or age 6-7) of the Catholic Faith and must be completed before the boy starts the third Grade.

Light of Christ:

- Supports the role of parents
- Identify Jesus as a real person
- Foster early family religious involvement
- Focus on Eucharist and Forgiveness
- Parish as a place to come together to celebrate Jesus' love for us



The **Parvuli Dei (Child of God)** is for Bear and Webelos (grades 3-5, or age 8-10) and must be completed before a boy becomes a Boy Scout.

Parvuli Dei :

- Develop and Awareness of God's Love
- Identity Within Family
- People share talents with the parish, and the scout can also
- Responsibilities of God's Love



The **Ad Altare Dei (To the Altar of God)** is designed to be earned by Scouts who are in grades 7-12 or ages 13-18. It is recommended the Scout be a member of a troop for at least 6 months:

- Introduction to the Sacraments
- One step for each of the seven sacraments



The **Pope Pius XII** Emblem is designed for Scouts in grades 9-12. The purposes of this award are:  
 Explore Baptismal call to bring out an awareness of current and future calls from God in: inner self, secular community & church community  
 Explore potential vocations, occupations and ministries



The **Light is Life** Emblem is designed for Eastern Rite Catholic Scouts in grades 6-12 (ages 12-18). The purposes of this award are: • Light of Life respects the cultural and ritual differences among the various Catholic Churches • The most important aspect of the program is that the Scout grows in his spiritual experience of his relationship to God and the church.

## Girl Scout Religious Emblems (Also may be earned by American Heritage Girls)

Check out: [http://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girlscouts/gsc-and-faith/PRAY\\_Chart.pdf](http://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girlscouts/gsc-and-faith/PRAY_Chart.pdf)

And: <http://www.girlscouts.org/en/about-girl-scouts/girl-scouts-and-faith.html>

The Six Catholic Girl Scout Religious Awards: <http://www.nfcym.org/patches>



**God is Love:** The God Is Love program is designed for use with students who are in kindergarten through first grade (Daisy). The program helps students discover an appreciation that God created, cares for, and loves us all: <https://static1.squarespace.com/static/58b629408419c2fa764ff65c/t/59d77adf0abd044604095ef5/1507293921807/God+is+Love.pdf>

**Family of God:** Family of God is designed for youth in grades 2-3 (Brownies) who are enrolled in the Girl Scouts, and other Catholic youth organizations. The program helps girls discover the presence of God in their daily lives as members of their family and parish. A leader's guide is included: <https://static1.squarespace.com/static/58b629408419c2fa764ff65c/t/59d77b000abd04460409601a/1507293954338/Family+of+God.pdf>

**I Live My Faith:** I Live My Faith is designed for youth in grades 4-5 (Juniors). The program is designed around the themes of belief, sacraments, Catholic Christian living, and prayer. Each theme provides a variety of opportunities for girls to explore areas spanning from art to technology and from research to drama. As the girls work through the program, they will reflect on what we believe as Catholics, how we celebrate those beliefs through sacraments, and how prayer fits into our lives. A leader's guide is included: <https://static1.squarespace.com/static/58b629408419c2fa764ff65c/t/59d77b11a803bbf56b99823b/1507293971305/I+Live+my+Faith.pdf>

**Mary the First Disciple (formerly The Marian Medal):** Mary, the First Disciple is designed for youth in grades 6-8 (Cadettes). The program helps them learn more about Mary, and more about themselves. Girls will meet Mary in Scripture as a young teenager, follow her journeys, and watch her grow into the woman known as the Mother of God. Through interviews, role-plays, service projects, reflection questions, and prayer the program will help girls also learn more about themselves: <https://static1.squarespace.com/static/58b629408419c2fa764ff65c/t/59d77c02197aeae81be4d503/1507294212061/Mary%2C+the+First+Disciple.pdf>

**The Spirit Alive:** This program is recommended for girls in grades 9-10 (Seniors). This medal assists the girls in discovering how the Holy Spirit moves in their lives, calling them to greater participation in the ministry of the Church. They examine how to make choices in light of the Scripture and the teachings of the Catholic Church, and begin to recognize how the Holy Spirit enhances their spiritual journey:  
<https://static1.squarespace.com/static/58b629408419c2fa764ff65c/t/59d77b49b7411c855027d0a9/1507294026420/The+Spirit+Alive.pdf>

**Missio:** Missio is designed for girls in grades 11-12 (Ambassadors). The program invites young people to explore discipleship and their own religious identity. Missio was jointly created by the Pontifical Mission Societies in the United States and the NFCYM:  
<https://static1.squarespace.com/static/58b629408419c2fa764ff65c/t/59d77bd664b05fdde9d8e6f8/1507294168408/Missio.pdf>

### **What Role Will You Assume and Meeting Medal Requirements**

In assisting a Scout in earning a religious award, you will take on one of the three roles outlined below.

#### **Religious Emblems Coordinator:**

The coordinator promotes the programs and:

- Assists parents in understanding the program
- Checks on the progress of the group
- Takes care of the various administrative tasks

A coordinator does not work directly with Scouts, but provides support to the family-based program such as the Light of Christ and Parvuli Dei. The family-based emblems are designed for scouts working with parents or guardians. Group work outside of the family setting is not usually appropriate. The coordinator should also be informed on the progress on those Scouts working on the Ad Altare Dei, Light is Life, and Pope Pius XII programs.

#### **Counselor:**

The counselor works with the Ad Altare Dei and Light is Life candidates to provide spiritual leadership. The counselor should strive to develop in the youth a better understanding of the program and how it affects them. The counselor is a guide, not a lecturer, but helps provide insight, respond to questions, and provide direction. A small group of Scouts is desirable, but a counselor may work with an individual Scout.

#### **Facilitator:**

The facilitator works with the Pope Pius XII candidates to help them work as a small group or community. These medals are specifically designed to be completed in a group setting. For these emblem requirements, the facilitator's responsibility is to observe, guide, and help the candidates to ask questions and seek answers rather than provide ready-made answers to them.

#### **Medal Requirements:**

The requirements and the manuals were designed with specific attention to age levels and spiritual growth. The Boy Scout emblems and manuals are designed by the National Catholic Committee on Scouting. The Girl Scout emblems and manuals are designed by the National Federation of Catholic Youth Ministries. The requirements for each award are set forth in the manuals. A counselor or moderator is not allowed to waive any requirements or make substantive changes. If a scout does not complete a requirement properly, that may surface during a review by a Board of Review\* (also referred to as a Panel of Assurance). Most medals, except the family-based medals, require that the

scout meet with a Board of Review/Panel of Assurance. This is explained further under the section on “The Steps Leading to Earning a Religious Award”. Should a Scout not have completed a step, that fact may become apparent during the meeting with the Board/Panel, leading to the embarrassment of the Scout and the advisor.

### **Scouts with Special Needs:**

Although the requirements for the religious emblems cannot be changed, modifications and adaptations are allowed to permit the adult counselor or facilitator to present the program to any Scout with special needs. In the case of educational disability, the Board of Review/Panel of Assurance should be made aware of the person's disability prior to the meeting, so that they may fairly evaluate the progress made by the Scout. The Catholic Scouting Committee may be able to provide some suggestions in modifications for a specific need if asked.

### **Board of Review (or Panel of Assurance):**

A Board of Review (also referred to as a Panel of Assurance), is generally put together by the religious emblem counselors or moderators for youth who have completed the Ad Altare Dei, Pope Pius XII, Mary the First Disciple, Spirit Alive or Missio Awards. They can be made up of people such as Religious Emblem Counselors, Scout leaders, Scouts who have already earned the Awards, priests, deacons, religious, lay ministers, etc. as well as by one or more members of the Catholic Scouting Committee if they can make it. If they cannot make it, a Board of Review can still take place. A Board of Review should consist of at least three people. A Board of Review can also be done during the annual Scout Retreat held the third weekend in September at Camp Fatima.

The main purpose for a Board of Review is to give the scouts an opportunity to show off what they have learned in a relaxed format that promotes discussion among all the participants. It is NOT meant to be a test like an oral exam or a grilling where the scouts are peppered with questions they must answer or else they fail. Those on the Board should therefore attempt to ask questions on the main topics covered in the various chapters in the book in a way that promotes a lively dialogue among all who are present in order for everyone to come away having learned something new. Once the Board is completed, the medals can then be ordered through the Diocesan Scouting Office. The awards should be presented at Mass, and then represented at a Troop meeting. In addition, the Scouts will be invited to attend the Catholic Scouting Recognition Ceremony at the Cathedral where the Bishop will give them an additional recognition for their accomplishment.

## **Module 4: Youth Protection**

Since you are working with youth in a position recognized by the Diocese of Manchester, on an award presented through the Diocese, you are in ministry with youth in the Diocese of Manchester. Therefore, you have certain obligations and requirements because you are ministering to youth. For all adults who will be working with young people on religious emblems, we require that they must comply with the Diocese of Manchester's Promise to Protect, Pledge to Heal Policy, the Code of Ministerial Conduct and the Screening Protocol of the Diocese of Manchester, as well as all applicable Diocesan implementation instructions. Although Scout leaders must attend the excellent Scout youth protection programs, that is not a substitute for the Diocesan program. The Diocesan Catholic Committee on Scouting also requires this training course that you are taking for counselors, moderators, and facilitators.

In the Scout program, adult leaders often refer to their youth protection program as the "adult protection program." We know this is a serious issue today. The underlying concept that many of us have is that not only should children be protected, but that they and their parents know they are protected. In 2004, The Diocese established its revised policy on the protection of children, entitled Promise to Protect, Pledge to Heal: the Protection of Children and Young people, Policy & Procedures. This policy requires that all employees and volunteers who regularly work with children undergo background screening, participate in a Protecting God's Children workshop on sexual abuse awareness, prevention, and reporting, and comply with the standards for working with minors. Because the religious emblems program works with Boy Scouts and Girl Scouts, the CCS has adopted their youth protection guidelines as well. Because the religious emblems program works with Boy Scouts and Girl Scouts, we want to emphasize the "two-deep" concept. That means a counselor or facilitator must never meet alone with a scout. This is covered in detail on the next page, which points out some of the guidelines for youth protection of the Boy Scouts and Girl Scouts as they might apply specifically to your work as a counselor or facilitator. In the section on "No one-on-one contact", we offer some suggestions for a practical approach to this while you are working with Scouts on their religious emblems.

### **Boy Scout and Girl Scout Child Abuse Prevention Requirements:**

The Boy Scouts of America has adopted a number of policies aimed at eliminating opportunities for abuse within the Scouting program. These policies focus on leadership selection and on placing barriers to abuse within the program.

The BSA has adopted the following policies (among others) to provide additional security for our members. These policies are primarily for the protection of our youth members; however, they also serve to protect our adult leaders from false accusations of abuse. The Girl Scouts of the United States of America has adopted similar policies, as outlined in their publication of mandatory requirements, Safety-Wise.

### **Two-deep Leadership:**

Two registered adult leaders or one registered leader and a parent of a participant, one of whom must be 21 years of age or older, are required on all interactions with youth members. The chartered organization is responsible for ensuring that sufficient leadership is provided for all activities.

### **No one-on-one Contact:**

One-on-one contact between adults and youth members is not permitted. In situations that require personal conferences, such as a Scoutmaster's conference, the meeting is to be conducted in view of other adults and youths. If two counselors aren't available, the parent of one of the participants or another adult not related to the counselor should be present in the general area. If a religious emblems



session must take place with one youth and one adult, the session must not be in a closed space where the two are alone – a meeting room, rectory, or similar location is acceptable if the room is open, if at least one other adult is present in the area, if that adult may view activities where the session is being held, and if the other adult will periodically be in a position to view the session area. A meeting in the home of the scout or the counselor is acceptable, if there is another adult present, who is not related to the adult counselor.

**Respect of Privacy:**

Adult leaders must respect the privacy of youth members in situations such as changing clothes and taking showers at camp, and intrude only to the extent that health and safety require. Adults must protect their own privacy in similar situations.

**Appropriate Attire:**

Proper clothing for activities is required.

After you have completed this training program and submit the quiz for this course and the completed application to be a facilitator, counselor or moderator, we will be able to certify you as an approved counselor, moderator, or facilitator. You will see that the application requires the signature of the pastor or other priest or deacon assigned to your parish. We will verify with the Diocesan office that you have completed Diocesan Youth Protection requirements.

**The Diocese of Manchester Requires the following forms be completed:**

**1) Volunteer Application:**

<https://www.catholicnh.org/assets/Documents/Child-Safety/Forms/Application-Volunteer.pdf>

**2) All Volunteers are given the following Youth Protection Code & Policy. The last page (Acknowledgement Form) must be filled out and turned in:** <https://www.catholicnh.org/assets/Documents/Child-Safety/Policies/CodePolicy-2015.pdf>

**3) Criminal Records Release Authorization Form:**

<https://www.catholicnh.org/assets/Documents/Child-Safety/Forms/CRR-NH.pdf>

**3a) Anyone who has lived in Massachusetts at any time during the past 5 years will also need to complete the following:**

<https://www.catholicnh.org/assets/Documents/Child-Safety/Forms/CRR-MA-CORI.pdf>

**3b) Anyone who has lived in a state other than New Hampshire or Massachusetts at any time during the past 5 years will also need to complete the following:**

<https://www.catholicnh.org/assets/Documents/Child-Safety/Forms/Choicepoint.pdf>

**The Diocese also requires completion of the following Online Training:**

<https://www.catholicnh.org/family2/youth/child-safety/training/training-for-adults/>

## **Why must Boy Scout and Cub Scout Leaders, and Religious Emblem Counselors complete Diocesan Youth Protection?**

To Pastors and Scout Leaders,

Please be advised that the mandatory attendance requirement of the Online Youth Protection Program as well as the 1) completion of a criminal background check, 2) completion of the volunteer screening form, and 3) receiving the Code of Conduct, is for all those in parish ministries that involve youth, and thus includes all Boy Scout and Cub Scout Leaders. Scout Troops and Packs belong to and are owned by the parish (i.e. the chartered organization) that charters them. Each year parishes receive a national charter to use the Scouting program as part of their youth work. Boy Scouts of America chooses religious, educational, civic, fraternal, business, labor, governmental bodies, and professional associations to charter troops and packs that it sees as having goals compatible with those of its own.

Each chartered organization using the Scouting program provides a meeting place, selects a Scoutmaster or Cubmaster, appoints a troop committee of at least three adults, and chooses a chartered organization representative. The troop committee works on behalf of the chartered organization and the troop must be operated within that organization's policies. The troop committee is also responsible for supporting the Scoutmaster in providing a quality troop program and handling troop administration. The chartered organization (parish) is responsible for approving all adult leaders. While the Boy Scouts of America provides the program and support services, it is the parish that provides the adult leadership and uses the program to accomplish its goals for youth in its parish and community. For more information regarding this relationship, consult the Troop Committee Guidebook published by the Boy Scouts of America.

There is, therefore, no such thing as an independent Scout Troop that merely uses the facilities of a parish like an outside organization. While some troops and parishes may unfortunately seem to operate in this fashion, this is not the way it is or should be. Troops and parishes are meant to be united in their outreach and service to youth in the parish and wider community. Scout Leaders are parish youth ministers and are thus responsible for knowing the policies and expectations of the parish and the Diocese regarding child protection. While most Scout Leaders have already been trained in the excellent Youth Protection Training provided by the Boy Scouts of America, they are still required to be trained in the Diocesan Program as well.

Girl Scout leaders are not required (but may be invited or encouraged) to attend the Diocesan Child Protection training because the chartering relationship is very different from that of the Boy Scouts. Girl Scouts of the United States of America not only provide the program, but they also are responsible for selecting and training the leaders. Parishes provide a safe space for the girls to meet because they see the program provided by the Girl Scouts as consistent with their own. Please be advised, however, that adults who work with girls on earning religious emblems must attend the training, since these are parish based rather than Girl Scout based programs.

## **Module 5: Policy on Religious Awards and Counselors**

While this may repeat information you have already seen, they are important points.

Much effort has gone into the creation of this policy to achieve two goals that are very important:

1. Scouts and their parents must feel secure in the religious emblems program. The religious emblems are not awards from the Boy Scouts of America (BSA) or Girl Scouts of the United States of America (GSUSA). Rather, they are Church programs which are recognized by GSUSA and BSA.
2. Ensure the quality of the work of Scouts through qualified counselors and facilitators.

At this point, we feel it is important for you to read the official Diocesan Catholic Committee on Scouting Policy on Religious Awards and Counselors. While this may repeat information you have already seen, they are important points. Much effort has gone into the creation of this policy to achieve two goals that we felt were very important:

1. Insure that the religious emblems program which we sponsor is compliant with Diocesan youth protection policies and the Ministerial Code of Conduct. We also want scouts and their parents to feel secure in the religious emblems. The religious emblems are not awards from the Boy Scouts of America (BSA) or Girl Scouts of the United States of America (GSUSA). Rather, they are Church programs which are recognized by GSUSA and BSA. So, they clearly fall under the Diocesan youth protection policies.
2. Insure the quality of the work of the scouts through qualified counselors and moderators.
3. Guide to Earning & Wearing a Religious Emblem: <https://blog.scoutingmagazine.org/2017/11/13/scouts-guide-earning-religious-emblem/>

**And so, we ask you to read on, so you will understand the policy we have adopted.**



# POLICY ON RELIGIOUS AWARDS AND COUSELORS

## **Diocese of Manchester Catholic Committee on Scouting**

### **Policy on Religious Awards and Counselors**

#### **Policy**

The Catholic Committee on Scouting of the Diocese of Manchester (CCS) wishes to insure that Catholic Boy Scouts and Girl Scouts have an opportunity to achieve the best possible faith experience from earning religious awards, and that they work on those awards in an environment where they are secure and protected. Therefore, CCS desires to promote and observe the youth protection guidelines of the Diocese of Manchester, the Boy Scouts of America (BSA), and the safety guidelines of the Girl Scouts of the United States (GSUSA),.

To achieve that goal, CCS adopts this policy on Religious Awards and Counselors.

#### **1. Adult Roles**

There are four distinct roles for adults assisting scouts with religious awards.

**Parent:** There are religious medals that are designed to be earned within the family, with the parents as the “counselors”. These are God is Love, Family of God, Light of Christ and Parvuli Dei. When a parent works with his/her own child, there is no diocesan ministerial role or youth protection requirement.

**Facilitator:** The role of a facilitator is to assist parents who are working with their own children in processing and understanding the awards and their requirements. The facilitator promotes the awards. The facilitator does not work with the scouts, either individually or in a group. If a facilitator calls together or is present as a leader in a group meeting to discuss or process the medal requirements, and that meeting includes the scouts even if their parents are present, the facilitator has changed roles into one of a counselor or moderator. However, an informational meeting to promote the awards, at which the parents of the scouts are present with the scouts, is still within the facilitator role.

**Counselor:** The role of the counselor is to directly assist and advise a scout in meeting the requirements of the award. The counselor works with the following awards: I Live My Faith, Mary the First Disciple, and Ad Altare Dei. The counselor may work with individual scouts or groups of scouts.

**Moderator:** The role of the moderator is to work with candidates in a group to help them work together. The moderator’s responsibility is to observe, guide, and help the candidates to ask questions and seek answers rather than provide

## POLICY ON RELIGIOUS AWARDS AND COUSELORS

ready-made answers to them. The moderator works with the following awards: Spirit Alive, Missio and Pope Pius XII.

### **2. Requirements for Adults**

- A. CCS prefers, but does not require, that adults who will serve as counselors or moderators be registered as adult members of GSUSA or BSA. CCS will attempt to recruit counselors or moderators who are registered with one of these organizations.
- B. All adults serving as facilitators, moderators, or counselors must comply with the Code of Ministerial Conduct and Youth Protection Policies of the Diocese of Manchester. Attendance at youth protection programs offered by other organizations is not a substitute for attendance at the Diocesan program.
- C. All adults serving as facilitators, moderators, or counselors must complete this training program on Religious Awards offered by CCS.
- D. Adults serving as facilitators, moderators, or counselors should be practicing Catholics. A person who is not a Catholic, after completing these requirements, may serve as a facilitator, moderator, or counselor if they are working together with a practicing Catholic who has met the requirements specified in A,B, and C above. All adults who wish to serve as a facilitator, moderator, or counselor must complete an application form provided by CCS, which includes the approval of the pastor of their home parish or the parish in which they will work with scouts.

### **3. Requirements for Earning Awards.**

- A. All steps or requirements specified in the scout workbook/manual must be completed satisfactorily. If a scout cannot complete a step or requirement as stated because of a special need or disability, a proposed modification should be submitted to CCS for approval. CCS can provide advice on modifications if requested.
- B. If the award requires review by the scout's pastor or pastoral associate, that review must take place prior to submitting the request for the award to the Diocesan Scouting Office. Where a format for acknowledging that review is in the workbook/manual, that format must be completed.
- C. Upon completion of all requirements, a meeting with Board of Review/Panel of Assurance must be scheduled for scouts who wish to be awarded the following religious awards: Ad Altare Dei, Mary the First Disciple, Pope Pius XII, Spirit Alive and Missio. The Board of Review/Panel of Assurance will meet in or near the parish or meeting location of the scouts, to the extent possible. The role of the Board/Panel is to encourage the scout to share the scout's experience in earning the emblem, and to validate that that the proper procedures and steps were followed. It is not a detailed examination on the content of the requirements.

A **Board of Review** (also referred to as a **Panel of Assurance**), is generally put together by the religious emblem counselors or moderators for youth who have completed the Ad Altare Dei, Pope Pius XII, Mary the First Disciple, Spirit Alive and Missio Awards. They can be made up of people such as Religious Emblem

Counselors, Scout leaders, Scouts who have already earned the Awards, priests, deacons, religious, lay ministers, etc. as well as by one or more members of the Catholic Scouting Committee if they can make it. If they cannot make it, a Board of Review can still take place. A Board of Review should consist of at least three people. Boards of Review can also be done during the annual Scout Retreat held the third weekend in September at Camp Fatima.

The main purpose for a Board of Review is to give the scouts an opportunity to show off what they have learned in a relaxed format that promotes discussion among all the participants. It is NOT meant to be a test like an oral exam or a grilling where the scouts are peppered with questions they must answer or else they fail. Those on the Board should therefore attempt to ask questions on the main topics covered in the various chapters in the book in a way that promotes a lively dialogue among all who are present in order for everyone to come away having learned something new. Once the Board is completed, the medals can then be ordered through the Diocesan Scouting Office.

#### **4. Availability and Presentation of Religious Awards and Materials.**

- A. Manuals/workbooks are available from the Diocesan Scouting Office. They may be ordered by phone, mail, or e-mail. The Diocesan Office is not able to process “walk-in” orders. Payment is preferred with the order by check. The Diocesan Office is not able to accept credit cards.
- B. Upon completion of the requirements and submission of the appropriate forms, the awards may be ordered by phone, mail, or e-mail. The Diocesan Office is not able to process “walk-in” orders. Payment is preferred with the order by check. The Diocesan Office is not able to accept credit cards. Counselors, facilitators, moderators, or parents are urged to seek funding for the awards from the scout unit, parish, or a Catholic fraternal organization.

#### **5. Presentation of Awards.**

- A. All awards except the Pope Pius XII, Spirit Alive and Missio awards are to be presented at the parish level. The CCS urges that they be presented at a parish liturgy. Scout Sunday is an ideal time, but a scout should not be made to wait an extended period of time after completing requirements for an award. The CCS can provide a suggested procedure and prayers of blessing upon request.
- B. The Pope Pius XII, Spirit Alive and Missio awards are normally presented annually at the Bishop’s Scouting Recognition Ceremony at St. Joseph Cathedral. The awards may first be presented at the parish level if there would be a long delay between completion of the requirements and the ceremony at the Cathedral. In such case, the scouts should bring their medals with them to the Cathedral if they desire them to be blessed and re-presented by the Bishop.
- C. All scouts who have received a Religious Emblem award during the year prior to the Bishop’s Scouting Recognition Ceremony at St. Joseph Cathedral are invited to attend the ceremony and be recognized individually by the Bishop.

#### **6. Failure to Follow Policy**

The CCS cannot authorize award of a religious award if this policy is not followed. Special attention should be paid to the requirements for a counselor or moderator as well as to all review requirements.

## POLICY ON RELIGIOUS AWARDS AND COUSELORS

### **ADOPTION**

Policy adopted on September 7, 2003 by vote of the Catholic Committee on Scouting and approval of the Diocesan Scouting Director/Chaplain.

Rev. Raymond A. Ball

Diocesan Scouting Director/Chaplain (1993-)

Email: [FrRay3@gmail.com](mailto:FrRay3@gmail.com)

### **Our Catholic Scouting Websites:**

[www.catholicnh.org/scout](http://www.catholicnh.org/scout)

[www.facebook.com/nhscoutretreat](http://www.facebook.com/nhscoutretreat)

### **Important Catholic Scouting Websites:**

[www.nccs-bsa.org](http://www.nccs-bsa.org)

<http://www.nfcym.org/nccgscf/>

### **Important Catholic Scouting Facebook Pages:**

<https://www.facebook.com/NCCGSCF/>

<https://www.facebook.com/nccs.bsa/>

### **For Information on Non-Catholic Religious Emblems:**

[www.praypub.org](http://www.praypub.org)

[http://www.scouting.org/filestore/pdf/512-879\\_WB.pdf](http://www.scouting.org/filestore/pdf/512-879_WB.pdf)

<https://www.praypub.org/religious-emblems>

[http://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girl-scouts/gsand-faith/PRAY\\_Chart.pdf](http://www.girlscouts.org/content/dam/girlscouts-gsusa/forms-and-documents/about-girl-scouts/gsand-faith/PRAY_Chart.pdf)

<https://www.praypub.org/Data/Sites/1/media/resource-library/promotional-resources/ahg-religiousrecognitions-booklet.pdf>

### **Boy Scouts District Religious Emblem Coordinator:**

<http://www.scouting.org/scoutsource/Awards/ReligiousAwards/Coordinator.aspx>



# ALMOST THERE!



**WE REALLY ARE ALMOST AT THE END. THE NEXT TWO PAGES PROVIDE A LISTING OF THE STEPS NEEDED TO EARN THE MEDALS. THEY SERVE AS A SUMMARY AND A CHECKLIST.**

**AFTER YOU FINISH THOSE PAGES, YOU ARE READY FOR THE QUIZ. THE QUIZ CAN BE FOUND AT THE END OF THIS FILE, OR YOU CAN RETURN TO THE INTRODUCTORY PAGES, WHERE YOU CAN CLICK ON THE LINK TO THE QUIZ IN A SEPARATE FILE. IT MAY BE EASIER TO PRINT OUT THE QUIZ FROM THE SEPARATE FILE. YOU MAY ALSO NAVIGATE TO THE FILE “FINAL QUIZ AND APPLICATION.PDF” AND OPEN IT DIRECTLY. FINISH THE QUIZ, COMPLETE THE SIMPLE APPLICATION FORM, SEND IT IN, AND YOU ARE THERE.**

**AGAIN, THANK YOU FOR YOUR INTEREST IN HELPING SCOUTS EARN THEIR RELIGIOUS EMBLEMS!**

## **Module 6: Religious Emblems and Award Steps** **The Steps Leading to Earning a Religious Award**

When a Boy Scout or Girl Scout first expresses interest in earning a religious award, a scout leader, parish minister, parent or other adult begins to obtain the materials. The program manuals can be ordered from the Diocesan Scouting Office. The current price list can be obtained from the Diocesan Catholic Committee (CCS) website: <https://www.catholicnh.org/assets/Documents/Family-Youth/Scouts/2018-ScoutOrderForm.pdf> Manuals for Boy Scout emblems can also be obtained through the office of Daniel Webster Council.

***IMPORTANT NOTE ON ORDERING MANUALS AND MEDALS:*** Manuals and medals may be ordered by mail. The Diocesan Office is not able to process “walk-in” orders. Payment is preferred with the order by check. The Diocesan Office is not able to accept credit cards.

### **Family-Based Medals**

If the award is family-based, as described earlier for Family of God, Light of Christ, Parvuli Dei, the parents will work with the child as described in the manual for that religious emblem. A facilitator may assist the parents with the process.

**Step 1:** Complete the requirements. Some manuals have a form that should be sent to the Diocesan office when starting work on the requirements.

**Step 2:** Review: Most of the manuals require a review by a parish priest, deacon, or other parish minister such as the Religious Education Coordinator. We urge that the review be with a priest in the parish, because this gives the scout an opportunity to interact with his or her pastor or other priest.

**Step 3:** The manuals have a form to be completed and countersigned by the parish reviewer after the review. The form is then sent to the Diocesan Scouting Office, with an order for the medals.

**Step 4:** Present the award. The family-based awards are to be presented at the parish level. The CCS urges that they be presented at a parish liturgy. Scout Sunday is an ideal time, but a scout should not be made to wait an extended period of time after completing requirements for an award. The CCS can provide a suggested procedure and prayers of blessing upon request.

## Medals Requiring a Counselor or Moderator

As described earlier, a counselor works with scouts who wish to earn the I Live My Faith, Mary the First Disciple Medal, and Ad Altare Dei Medal. A moderator works with scouts working on the Spirit Alive, Missio and Pope Pius XII emblems.

**Step 1:** Complete the requirements. Some manuals have a form that should be sent to the Diocesan office when starting work on the requirements.

**Step 2:** Review. The appropriate reviews are important. A review by a Board of Review/Panel of Assurance is needed for all of these medals except I Live My Faith. The purpose of the interview with the review panel is to assure that the scout completed the requirements as specified for the emblem and to allow the scout to share her or his thoughts on the emblem and the process. The interview is not a test, but a discussion. The scout is encouraged to bring his or her emblem workbook or notes.

**Step 3:** The manuals have a form to be completed after the review. The form is then sent to the Diocesan Scouting Office, with an order for the medals.

**Step 4:** Present the awards. All awards except the Pope Pius XII, Spirit Alive and Missio awards are to be presented at the parish level. As suggested for the family-based awards, CCS urges that they be presented at a parish liturgy. Scout Sunday is an ideal time, especially for these awards, but a scout should not be made to wait an extended period of time for an award. The CCS can provide a suggested procedure and prayers of blessing upon request. The Pope Pius XII, Spirit Alive and Missio awards are normally presented annually at the Bishop's Scouting Recognition Ceremony at St. Joseph Cathedral. The awards may first be presented at the parish level if there would be a long delay between completion of the requirements and the ceremony at the Cathedral. In such case, the scouts should bring their medals with them to the Cathedral if they desire them to be blessed and re-presented by the Bishop. It is recommended that all religious awards also re-presented at a Troop/Pack meeting for an additional recognition to the Scout, and a witness to other Scouts.

## All Scouts Receiving Emblems Can Be Recognized by the Bishop

In addition to receiving the medal at the parish, the scout will also be recognized at the Bishop's Recognition Ceremony at the Cathedral. All scouts who have received a Religious Emblem award during the year are invited to attend the ceremony and be recognized individually by the Bishop.

**Funding for Awards:** Should families not able to pay for the workbooks or medals, we urge pastors or facilitators to seek funding for the awards from the scout unit, parish, or a Catholic fraternal organization such as the Knights of Columbus.

**Diocese of Manchester  
Catholic Committee on Scouting  
Distance Training Program for Religious Emblems Counselors,  
Moderators and Facilitators**

**PROGRAM QUIZ**

Your name \_\_\_\_\_

Please answer each question by choosing one answer. Please put an X in front of the answer you choose. You may print the form, or you may complete it electronically, if you have the necessary Adobe Acrobat Program.

1. Which one of the following is a stated anticipated outcome of the scouting vision as part of the parish's youth ministry:  
 a. Increased collections at Mass  
 b. A youth ministry identity  
 c. Formation of parish sports teams  
 d. Adult award focus
  
2. "Synthetic-Conventional Faith", where a scout can begin to see Jesus as a friend and companion, most often occurs in which age range:  
 a. Pre-school  
 b. Ages 6-12  
 c. Age 12 through post high school, even into the 20s  
 d. This is not a stage of adolescent faith development
  
3. Which one of the following is NOT a BOY SCOUT Religious emblem:  
 a. Parvuli Dei  
 b. Ad Altare Dei  
 c. I Live My Faith  
 d. Light of Christ
  
4. Which of the following is designed as appropriate for high school age scouts to earn:  
 a. Family of God  
 b. Light of Christ  
 c. Parvuli Dei  
 d. Spirit Alive
  
5. True or False: The Ad Altare Dei emblem focuses on the Seven Gifts of the Holy Spirit.  
 True  
 False

**Distance Training Program for Religious Emblems Counselors,  
Moderators and Facilitators  
PROGRAM QUIZ**

6. True or False: The Spirit Alive emblem is designed to call scouts to greater participation in the ministry of the Church.  
 True  
 False
7. True or False: When a facilitator begins to meet with the scouts and work with them on requirements, that person has left the role of facilitator.  
 True  
 False
8. The Pope Pius XII award would use which of the following adult advisors:  
 a Facilitator  
 b Parent  
 c Moderator  
 d Counselor
9. Which of the following emblems is designed for scouts in a group setting rather than for individual work:  
 a Spirit Alive  
 b Family of God  
 c I Live My Faith  
 d None of these is designed for group work
10. In working on the following awards, the counselor, moderator, or facilitator can waive requirements or substitute requirements that person has designed:  
 a Mary the First Disciple  
 b Ad Altare Dei  
 c Both Mary the First Disciple and Ad Altare Dei  
 d Changing or waiving requirements is not permitted
11. True or False: A counselor or moderator may adapt requirements, but not waive them, for a scout with a special need.  
 True  
 False
12. Which of the following is a true statement about youth protection policies in connection with work as a Catholic religious emblems facilitator, counselor, and moderator?  
 a Youth protection policies do not apply  
 b Only Boy Scout and Girl Scout policies apply  
 c Only Diocesan policies apply  
 d Diocesan policies and Boy Scout and Girl Scout policies apply

**Distance Training Program for Religious Emblems Counselors,  
Moderators and Facilitators  
PROGRAM QUIZ**

13. True or False: To preserve confidentiality while working on religious emblems, a counselor should meet in private with a single scout.  
 True  
 False
14. True or False: A religious emblems facilitator, counselor, or moderator is not subject to the Diocesan Ministerial Code of Conduct if that person is not a member of the clergy or a religious order.  
 True  
 False
15. True or False: A Boy Scout leader who has attended the Boy Scout youth protection training is not required to complete Diocesan Youth Protection Training in order to serve as a counselor for the Ad Altare Dei emblem.  
 True  
 False
16. True or False: A scout can still receive a religious emblem even when the requirements for a counselor or moderator were not met.  
 True  
 False
17. Where is the recommended setting for presentation of the Mary the First Disciple Medal:  
 a Parish liturgy  
 b Troop meeting  
 c School  
 d Annual ceremony at the Cathedral
18. Scouts who have received which of the following religious emblems will be invited to be recognized by the Bishop at the Annual Bishop's Recognition Ceremony:  
 a Family-based medals  
 b Boy Scout medals  
 c Girl Scout medals  
 d All scouts who have received a religious emblems during the prior year.
19. A scout is required to have an interview with a Board of Review/Panel of Assurance before being awarded which of the following:  
 a All religious emblems  
 b All family-based religious emblems  
 c All emblems requiring a moderator or facilitator  
 d All emblems requiring a moderator or facilitator, except I Live My Faith

**Distance Training Program for Religious Emblems Counselors,  
Moderators and Facilitators  
PROGRAM QUIZ**

20. Which of the following is a true statement:

- a A counselor or moderator should collect the cost of the medal from the scout at the start of the program as an incentive for the scout to finish
- b Credit cards can be used to pay for manuals and medals at the main desk of the Diocesan Office Building.
- c Credit cards can be used on mail or phone orders for manuals and medals from the Diocesan Scouting Office
- d Counselors and moderators should seek a funding source for medals if the scout's family cannot afford the cost of the medals

***Thank you for completing this program. Please  
send this completed quiz, along with the  
application to be certified as a religious emblems  
counselor to:***

**Scouting Office  
Diocese of Manchester  
153 Ash Street  
Manchester, NH 03104**

In completing the application, please check all the emblems for which you would be willing to serve as a counselor, moderator, or facilitator. If we have an inquiry from a scout in your area who would like to earn an emblem for which you have expressed a willingness to serve, we will put you in contact with that scout. If you would like to express any limitations on your ability to be a counselor or moderator, please use the margins or blank space on the FRONT of the application form.

As soon as we process your application, we will notify you that you can start on the emblems program.

***Again, thanks for helping our young people grow in their faith.***



## Application to Be Certified As a Religious Emblems Counselor, Moderator, or Facilitator

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City or Town: \_\_\_\_\_ ZIP Code: \_\_\_\_\_

Phone: \_\_\_\_\_

I wish to be certified as a counselor/moderator for the following medals/emblems:  
(please check all that apply)

**Boy Scouts**

- Ad Altare Dei  
 Pope Pius XII

**Girls Scouts**

- I Live My Faith  
 Mary the First Disciple  
 Spirit Alive  
 Missio

I wish to be listed as a facilitator to work with the parents and scouts working on  
the following family-based medal/emblem programs:

**Cub Scouts**

- Light of Christ  
 Parvuli Dei

**Girl Scouts**

- God is Love  
 Family of God

I have attached my quiz from the Distance Training program, or I attended the  
required training for Religious Emblems Counselors on \_\_\_\_\_  
NOTE: Counselors, Facilitators, and Moderators working directly with scouts on  
awards must attend the counselor training.

**ATTENDANCE AT *PROTECTING GOD'S CHILDREN* IS REQUIRED. PLEASE  
PROVIDE THE FOLLOWING INFORMATION:**

Date attended \_\_\_\_\_ Location \_\_\_\_\_

If known, the name of the Diocesan Facilitator who presented the  
program \_\_\_\_\_

**PLEASE COMPLETE ONE OF THE FOLLOWING:**

I am a registered adult with \_\_\_\_\_ Council(s), in the  
role/position of:

I am not a registered adult member of the Boy Scouts or Girl Scouts.

***Please complete the second page of this form***



## Religious Emblems Counselor Information

### Additional Information

***Priests, Deacons, Members of Religious Orders: Complete Section A  
All others: complete Section B.***

#### **Section A**

I am a \_\_\_ Priest \_\_\_ Deacon \_\_\_ Member of a Religious Order

Parish, Office, or area where serving \_\_\_\_\_

Name of Religious Order (if applicable) \_\_\_\_\_

#### **Section B**

Your Parish Name \_\_\_\_\_ City/Town \_\_\_\_\_

I also serve in the following capacity within the Diocese of Manchester covered under the Ministerial Code of Conduct \_\_\_\_\_  
Parish or Institution/Office \_\_\_\_\_

Please have the following signed, or attach a letter of endorsement:

I am familiar with this member of the parish and I endorse this application to be a religious emblems/awards counselor, moderator, or facilitator.

Date: \_\_\_\_\_ Signed: \_\_\_\_\_  
(Parish priest / Deacon / Pastoral Associate)

Please return this form to:

**Catholic Committee on Scouting  
Diocese of Manchester  
153 Ash Street  
Manchester NH 03104**

#### ***FOR CATHOLIC COMMITTEE USE ONLY***

Award Counselor Training verified \_\_\_\_\_

Diocesan Screening Requirements met/verified (Date, initials):

Training \_\_\_\_\_

Criminal Background check \_\_\_\_\_ Sex Offender Registry \_\_\_\_\_

Acknowledgements signed and filed \_\_\_\_\_

***Please submit both pages of this form***