

## REQUIRED SAFE ENVIRONMENT LANGUAGE FOR CONTRACTS

*The following language is required in all contracts with independent contractors who regularly work with minors at diocesan schools, parishes, and camps as cafeteria workers, maintenance personnel, or instructors. As an alternative, the school, parish, or camp may require that the contractor undergo the same screening and sexual abuse awareness training requirements applicable to its employees (except for the employment application).*

The [Contractor] agrees that it will not assign to work in [the parish, school, or camp] any person who has ever been convicted of or is charged pending disposition for any of the following crimes that would disqualify them from working in a school under RSA 189:13-a: capital murder, first degree murder, second degree murder, manslaughter, aggravated felonious sexual assault, felonious sexual assault, sexual assault, kidnapping, incest, endangering the welfare of a minor or incompetent, indecent exposure or lewdness in the presence of a minor, prostitution, possession, distribution, or manufacture of child abuse images, computer pornography, certain uses of computer prohibited, and offenses involving obscene matter or any violation or attempted violation of RSA 650:2 where the act involves a child in material deemed obscene. The [Contractor] is responsible for conducting all appropriate background checks. The [Contractor] agrees that all person(s) it assigns to [the parish, school, or camp] will comply with and observe all applicable rules and regulations concerning conduct that [the parish, school, or camp] imposes on its employees, including but not limited to, training the employees about reporting suspected child abuse in accordance with New Hampshire law. The [Contractor] agrees that upon request, it will submit to [the parish, school, or camp] documentation demonstrating that [Contractor] has complied with these screening and training requirements.